



METROPOLITAN CIVIL SERVICE COMMISSION

A G E N D A

April 14, 2015

8:30 a.m.

Howard Office Building

Sonny West Room

**700 2nd Avenue South and
Lindsley Avenue**

Nashville, Tennessee 37210

MEMBERS: William H. Farmer; R. Steve Corbitt; C. Michael Allen; D. Billye Sanders and Jo Ann North.

OTHER MEMBERS: Veronica T. Frazier, Director
Michael Safley, Assistant Director of Metro Legal
Department

**(A) Approval of March 10, 2015 regular Civil
Service Meeting Minutes and the Public
Hearing Minutes of March 10, 2015.**

Announcement of Appeals Process:
Metropolitan Code of Laws 2.68.030

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(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>CODES ADMINISTRATION</u>			
Hayes, Charles N.	Building Inspector 1	New Hire	03/02/15
Rider, Ronald K.	Building Inspector 1	New Hire	03/02/15
Clarkson, Christopher T.	Electrical Inspector 1	New Hire	03/02/15
Evans, Blake R.	Electrical Inspector 1	New Hire	03/16/15
<u>EMERGENCY COMMUNICATION CENTER</u>			
Alexander, Shacarolyn S.	Emer Telecommunications Officer 1	New Hire	03/02/15
Bryant, Elizabeth A.	Emer Telecommunications Officer 1	New Hire	03/02/15
Kreidler, Briana L.	Emer Telecommunications Officer 1	New Hire	03/02/15
Lawrence, Victoria T.	Emer Telecommunications Officer 1	New Hire	03/02/15
Luc, Hilary E.	Emer Telecommunications Officer 1	New Hire	03/02/15
Martin, Tammy J.	Emer Telecommunications Officer 1	New Hire	03/02/15
Ralph, Brittany A.	Emer Telecommunications Officer 1	New Hire	03/02/15
Ridley, Candace A.	Emer Telecommunications Officer 1	Re-Hire	03/02/15
Stamm, Katharine A.	Emer Telecommunications Officer 1	New Hire	03/02/15
<u>FINANCE</u>			
Lyons-Drake, Elizabeth A.	Application Tech 2	Dept Transfer / Transition – Civil Service	03/23/15
Department Transfer from Criminal Court Clerk to Finance (Application Tech 2, SR8)			
<u>GENERAL SERVICES</u>			
Jamison, Michael M.	Office Support Specialist 1	New Hire	02/16/15
Singleton, Patricia M.	Office Support Specialist 1	Promotion	02/16/15
<u>HUMAN RESOURCES</u>			
Frazier, Veronica T.	Human Resources Director	Promotion	03/10/15
<u>INFORMATION TECHNOLOGY SERVICE</u>			
Perry, Daniel Kyle	Info Systems App Analyst 3	Promotion	02/28/15
<u>POLICE</u>			
White, Allan R.	Administrative Services Officer 3	Promotion	03/16/15
Ellis, Julie B.	Crime Lab Forensic Scientist 3	New Hire	03/16/15
Talbot, Ann L.	Crime Laboratory Director	Promotion	03/16/15
Mehic, Samir	Executive Administrator Police/Fire	Promotion	03/01/15
Adkins, Nina R.	Info Systems App Tech 2	Promotion	03/16/15
Miller, Jacob D.	Police Officer 2	Re-Employment	03/01/15
Colquitt, Darvin L.	Police Security Guard 1	New Hire	03/16/15

PUBLIC LIBRARY

Crowder, Mark L.	Administrative Services Officer 4	New Hire	03/02/15
Larios, Adriana	Library Associate 1	Promotion	03/16/15
Waters II, Thaxton F.	Library Associate 1	Re-Hire	03/16/15
Wiser, Kristi A.	Library Associate 1	New Hire	03/16/15
Evans, Mamee B.	Office Support Specialist 2	Promotion	03/16/15
Robinson, Elliott W.	Office Support Specialist 2	Promotion	03/16/15
Nesmith, Ninabea L.	Program Specialist 1	Promotion	03/16/15

PUBLIC WORKS

Biggerstaff, Thomas L.	Equipment Operator 2	New Hire	03/02/15
Adams Sr., Terry C.	Maintenance & Repair Worker 1	Re-Hire	03/02/15
Himes, Daniel W.	Maintenance & Repair Worker 1	Re-Hire	03/02/15
McElwee, Mark B.	Maintenance & Repair Worker 1	New Hire	03/02/15
Rutledge, James E.	Maintenance & Repair Worker 1	New Hire	03/02/15
Shannon Jr, Charles L.	Sanitation Worker	Re-Hire	03/03/15

SHERIFF

*Bolden, Christian P.	Correctional Officer 1	Transition - Civil Service	03/01/15
Brown, Montarious A.	Correctional Officer 1	New Hire	03/01/15
Cassidy, Christopher J.	Correctional Officer 1	New Hire	03/01/15
Celentano Jr, Ralph J.	Correctional Officer 1	New Hire	03/01/15
Cole, Paul J.	Correctional Officer 1	New Hire	03/01/15
Correa, Suzanne	Correctional Officer 1	New Hire	03/01/15
Crowe, Holly M.	Correctional Officer 1	New Hire	03/01/15
Franking, Dustin D.	Correctional Officer 1	Re-Hire	03/01/15
Graves, William B.	Correctional Officer 1	New Hire	03/01/15
Hodges, Michael B.	Correctional Officer 1	New Hire	03/01/15
Holt III, Joseph E.	Correctional Officer 1	New Hire	03/01/15
James, William C.	Correctional Officer 1	New Hire	03/01/15
Martorana, James B.	Correctional Officer 1	New Hire	03/01/15
Pensari, Nicholas E.	Correctional Officer 1	New Hire	03/01/15
Ponder, Nicholas E.	Correctional Officer 1	New Hire	03/01/15
Reed, Travis W.	Correctional Officer 1	New Hire	03/01/15
Robledo, Oscar I.	Correctional Officer 1	New Hire	03/01/15
Taylor, Morgan A.	Correctional Officer 1	New Hire	03/01/15
Turner, India M.	Correctional Officer 1	New Hire	03/01/15
Watkins, Justin K.	Correctional Officer 1	New Hire	03/01/15
Woody, Justin P.	Correctional Officer 1	New Hire	03/01/15

*Transition to Civil Service from non-Civil Service status

SOCIAL SERVICES

Hancock, Yuri L.	Human Resources Admin	Promotion	03/23/15
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WATER SERVICES

Fancher, Adrienne L.	Engineer In Training	New Hire	02/28/15
Mittermeier, Darren M.	Engineer In Training	New Hire	03/14/15
Reed, Charles E.	Equipment Operator 2	New Hire	02/28/15
*Binkley, Christina L.	Finance Officer 2	Class Change/Lateral	03/14/15
^McMahon, Portia A.	Finance Officer 3	Class Change/Lateral	03/14/15
Hudgens, Charles E.	Indust Mechanic 1	New Hire	02/28/15
Tayes, James M.	Indust Mechanic 1	New Hire	02/28/15
Woodard, Steven G.	Indust Mechanic 1	New Hire	02/28/15
Mayes, Carol V.	Office Support Rep 3	New Hire	03/14/15
Panzone, Kathy M.	Office Support Rep 3	New Hire	03/14/15
**Stephens, Condra D.	Service Rep 2	Department Transfer/Promotion	03/14/15

*Class change from ASO 3 (SR10) to Finance Officer 2 (SR10)

^Class change ASO 4 (SR12) to Finance Officer 3 (SR12)

**Department Transfer Police (Police Op Asst. 3, SR6) to Water (Service Rep 2, SR7)

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Hargis, Joel K.	Zoning Examination Chief	Resignation	Codes Administration	03/27/15
Trierwiler, Nathan D.	Emer Telecommunications Off 1	Resignation	ECC	03/06/15
Perry, Vickie R.	Application Tech 2	Deceased	Finance	02/20/15
Maynard, Kenneth E.	Finance Admin	Pension	Finance	02/27/15
Smock, Gerald L.	Emergency Medical Tech 2	Pension	Fire	03/25/15
Faust, James A.	Fire Engineer	Pension	Fire	02/26/15
Payne Jr, John D.	Fire Fighter 2	Pension	Fire	03/25/15
McAlister, Lori Lea	Paramedic 2	Pension	Fire	03/06/15
Guy, Wesley D.	Equipment Servicer	Resignation	General Services	02/17/15
Bissell, Charles W.	Info Systems Manager	Pension	ITS	03/06/15
Holt, Carlos L.	Internal Audit Manager	Resignation	Internal Audit	03/25/15
Bates, Emily R.	Development Coordinator	Resignation	Parks	02/27/15
Woods, Brandon D.	Maintenance & Repair Worker 1	Dismissal	Parks	03/13/15
Ambrose, Russell W.	Maintenance & Repair Worker 2	Resignation	Parks	03/26/15
Brown, Christopher S.	Maintenance & Repair Worker 2	Resignation	Parks	02/25/15
Guice, Martinique Amelia	Recreation Leader	Resignation	Parks	02/26/15
Olson, Christine A.	Administrative Services Officer 3	Dismissal	Police	03/18/15
Thompson, Pamela D.	Info Systems App Tech 2	Pension	Police	03/23/15
Ford, Morgan L.	Police Lieutenant	Resignation	Police	03/15/15
Skinner, Robert W.	Police Lieutenant	Resignation	Police	03/09/15
Cantrell, Sheba M.	Police Officer 2	Pension	Police	03/24/15
Cason, Jeffrey C.	Police Officer 2	Resignation	Police	02/26/15
Hadden, Benjamin H.	Police Officer 2	Resignation	Police	03/20/15
McCoy, Diana S.	Police Officer 2	Pension	Police	02/20/15
Meihls, Eric E.	Police Officer 2	Pension	Police	03/10/15
Moore, Randall A.	Police Officer 2	Pension	Police	02/22/15
Shepherd, Dennis R.	Police Officer 2	Pension	Police	02/17/15
Whitley, Connie L.	Police Operations Assistant 1	Pension	Police	02/24/15
Coates, Vincent E.	Police Sergeant	Pension	Police	02/18/15
Straube, Michael M.	Police Sergeant	Resignation	Police	03/06/15
Jackson, Anora D.	Circulation Assistant 1	Resignation	Public Library	03/02/15
Vaughan, Kendra N.	Circulation Assistant 1	Resignation	Public Library	03/19/15
Dismore, Jarrad M.	Maintenance & Repair Worker 1	Resignation	Public Works	03/11/15
Turner, Antonio	Maintenance & Repair Worker 1	Resignation	Public Works	02/27/15

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Brooks, Justin C.	Correctional Officer 1	Dismissal	Sheriff	03/23/15
Dinaso, Christopher R.	Correctional Officer 1	Resignation	Sheriff	03/26/15
Friend, John M.	Correctional Officer 1	Resignation	Sheriff	03/20/15
Jones, Andre D.	Correctional Officer 1	Dismissal	Sheriff	03/10/15
Keller, Brittany R.	Correctional Officer 1	Resignation	Sheriff	03/13/15
Kittrell, Katie M.	Correctional Officer 1	Resignation	Sheriff	03/13/15
Patton, Ebony S.	Correctional Officer 1	Dismissal	Sheriff	03/04/15
Reckart, Jeffrey A.	Correctional Officer 1	Resignation	Sheriff	02/28/15
Spearmen, Dwayne J.	Correctional Officer 1	Dismissal	Sheriff	02/19/15
Tanksley, Steven M.	Correctional Officer 1	Dismissal	Sheriff	03/17/15
Azer, Ebram Gadalla	Correctional Officer 2	Resignation hire	Sheriff	03/11/15
Anderson, Tommy G.	Correctional Officer Sergeant	Pension	Sheriff	02/20/15
Breakfield, William D.	Engineer 2	Pension	Water Services	03/13/15
Song, Kenneth K.	Equipment Operator 2	Resignation	Water Services	02/27/15
Golden, Darrell L.	Equipment Operator 3	Resignation	Water Services	03/13/15
Hasannejad, Abdul K.	Indust Tech Master	Pension	Water Services	02/27/15
Rivers, Marco S.	Office Support Rep 3	Resignation	Water Services	02/20/15
Williams, David M.	Office Support Rep 3	Resignation	Water Services	02/20/15
Hector, Nawya L.	Service Rep 2	Resignation	Water Services	02/27/15
Kenner, James L.	Treatment Plant Manager	Pension	Water Services	03/02/15

(D) ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>DATE</u>	<u>ESTABLISH/ABOLISH</u>
Library Manager 1	Library	26	Open	3/10/15	A
Customer Service Field Representative 2	Water	248	Open	3/25/15	A
Office Support Specialist 1	Water	525	Open	3/16/15	E
Crime Laboratory Director	Police	10	Open	3/20/15	E
Crime Lab Forensic Technician	Police	209	Open	3/02/15	E
Applications Tech 2 - AP/Payroll	Finance	66	Open	3/12/15	E
Human Resources Director	Human Resources	23	Open	3/25/15	E
Internal Auditor 1	Internal Audit	135	Open	3/10/15	E
Library Manager 3	Library	31	Open	3/27/15	E
Finance Officer 2 - Financial Accountability	Finance	70	Open	3/13/15	E
Program Specialist 1	Library	1	Dept	3/16/15	E
Office Support Specialist 2	Library	260	Open	3/12/15	E
IS Applications Technician 2-Police	Police	4	Dept	3/16/15	E
Information Systems Operations Tech 2	ITS	57	Open	3/19/15	E
Executive Administrator	Police	1	Dept	3/11/15	E
Industrial Electronics Technician 1	Water	18	Open	3/25/15	E
Admin Services Manager-Chief's Office	Police	1	Dept	3/31/15	E
Office Support Representative 2	Social Services	11	Open	3/26/15	E
Human Resources Admin - Social Services	Social Services	1	Dept	3/25/15	E
Administrative Assistant - Fiscal Affairs	Police	10	Dept	3/23/15	E
Admin. Services Officer 4 - Chief's Office	Police	1	Dept	3/23/15	E
Admin Services Manager-Behavioral Health	Police	1	Dept	3/31/15	E
Maintenance & Repair Worker 1	Public Works	41	Open	3/24/15	E
Correctional Officer 1	Sheriff's Office	24	Open	3/17/15	E
Police Security Guard	Police	181	Open	3/11/15	E

DEPARTMENTAL ITEM

PARKS

Item #1: Director Tommy Lynch requests to extend Out-of-Class Pay Beyond 100 Days for Officer John Wells.

HUMAN RESOURCES

Human Resources Director, Veronica T. Frazier, submits the following for the Commission's consideration and appropriate action:

Item #2: Consideration to add Domestic Partnership to Civil Service Rules - Chapter 10 – definition of Family
(Previously reviewed at Public Hearing on February 10, 2015)

Item #3: Request for Medical Waivers within the Fire Department for the following:

- a. Paramedic 1, Applicant - JG
- b. EMT 1, Applicant - TS

Item #4: Review Petition of Reconsideration on the Final Order of Carey Adkerson, Police Dept.

Item #5: Review Agreed Order of Settlement on Pamela DeSoto, Parks Dept.

Item #6: Administrative Law Judge Hearing Calendar

Item #7: Human Resources Updates

Item #8: Communiqués from the public on pending hearings